



National Operational Guidance

Section

The Service has regular training, supervision and appraisal of staff with regard to safeguarding children, young people and adults at risk



NFCC
National Fire
Chiefs Council

Developed and maintained by the NFCC



Contents

The Service has regular training, supervision and appraisal of staff with regard to safeguarding children, young people and adults at risk 3



The Service has regular training, supervision and appraisal of staff with regard to safeguarding children, young people and adults at risk



| | Lead/Person Responsible | Comments and Time Line | Status/Completed |
|--|--------------------------------|-------------------------------|-------------------------|
| <p>A clear induction process is in place for all staff and that addresses safeguarding responsibilities, policies and procedures and is delivered in a timely way.</p> <p>A strategy for providing training including appropriate levels of safeguarding awareness at all levels has been identified by the Service and quality assured by a responsible agency.</p> <p>Training plans are in place for staff whose role involves more in depth contact with children, young people and adults at risk and these records are maintained and can be monitored/audited.</p> <p>Service completes audits of training and can evidence training provided.</p> <ul style="list-style-type: none"> • Evidence effectiveness. • Evidence training given. • Numbers trained. <p>The Service monitors that all staff, where appropriate, have received updated safeguarding training within the last two years. Evidences good practise.</p> <p>Staff with specific responsibilities in safeguarding have the appropriate training to develop the required skills and the opportunities to update their knowledge to work effectively with complex issues.</p> <ul style="list-style-type: none"> • Professional supervision. <p>Thematic in local safeguarding boards.</p> | | | |



National
Operational
Guidance



NFCC
National Fire
Chiefs Council