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| **Learner Agreement** |

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| Shropshire Fire and Rescue Service are committed to delivering the right training, to the right people, in the right way. To ensure we live up to this commitment, we have created the Learner Agreement. The Supervisory Leadership Development Programme (SLDP) is fully aligned with the topics in the [Level 3 Team Leader apprenticeship standard](https://www.instituteforapprenticeships.org/apprenticeship-standards/team-leader-or-supervisor-v1-2). To achieve the programme you will be expected to undertake your training under the following principles:* To make a positive commitment and contribution to your learning and development.
* To treat staff, colleagues and others with courtesy and to respect their beliefs, values and cultures.
* Comply with relevant law an requirements, for example Equality, Health and Safety at Work or Data Protection.
* To take part in any initial assessment and induction process
* Complete all modules as agreed, on time and notify any delays absences or lack of progress in good time.
* Complete learning activities and the learning logs, as agreed with your Line Manager and SPOC.
* Meet your Line Manager and SPOC to discuss progress and notify any issues in good time.
* Organise your work so it is ready for assessment.
* Take ownership of your own development needs using all the staff and resources available to you to ensure you complete in 12 months.
* Meet Development Officer to discuss your qualification.

On successful completion of the SLDP you will be awarded a Foundation Chartered Manager (fCMgr), for as long as you continue to be a member of the CMI. |
| **The programme is scheduled for completion 12 months after commencement.** **However, where you fail to make satisfactory progress, which is a direct result of your personal performance, your status as a Development Crew Manager will be reviewed which may have an effect on your suitability going forward for CPG.** |
| Learner Signature |  | Date |  |
| Line /Watch Manager Signature |  | Date |  |
| Development Officer / Development Support Officer Signature |  | Date |  |