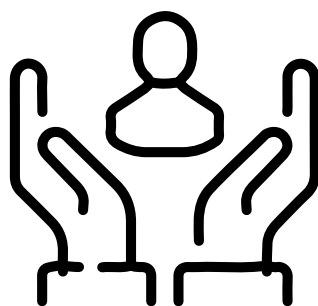




OUR STRATEGIC INTENTION

To safeguard our communities, our people, and our organisation through efficient and effective safeguarding practice.

OUR STRATEGIC OBJECTIVES

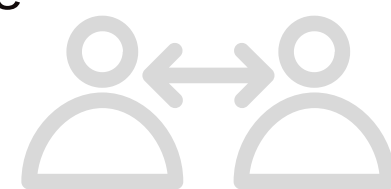


DUTY

To enable Fire and Rescue Services (FRS) to meet their safeguarding duties.

ASSURANCE

To enable assurance to partners/public through the attainment of the NFCC safeguarding professional standards.



GUIDANCE

To improve and enhance safeguarding responsibilities to all employees, by providing guidance and supporting fire and rescue services.

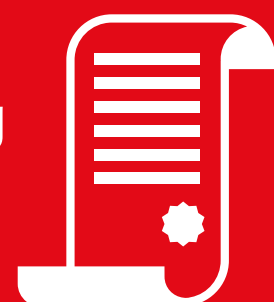


SUPPORT

To produce a range of associated guidance, risk assessments and training to enable FRSs to work towards achieving the Safeguarding Fire Standard and support implementation of any legislative change.

LEGISLATION

To oversee amendment in regard to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 ('ROA') which will enable FRS to function effectively to achieve its legal duties. As well as adhere to the Disclosure (Scotland) Act 2020, this amendment will help employers make safer recruitment decisions and ensure appropriate conduct when working with vulnerable groups, including children.



OUR PURPOSE

To deliver the benefits of this which are underpinned by the Safeguarding Fire Standard and the trusted position that the sector holds:

- Improved safeguarding outcomes for communities, employees and volunteers and a raised awareness of safeguarding evidenced by:
 - measurable safeguarding referrals that encompass both early identification and threshold assessments before referral to Local Authorities,
 - an increase in the number of employees and volunteers trained in safeguarding.
- Fire and rescue services become trusted and reliable partners on safeguarding to Local Authorities, statutory agencies, and universal services.
- Increased numbers of at-risk community members, employees and volunteers living and working safely because safeguarding risks are identified and responded to sooner.
- Standardised approach to Safeguarding will help to maximise the efficiency of cross border, collaborative, and shared learning opportunities.