



## Culture and Inclusion Conference

15<sup>th</sup> and 16<sup>th</sup> July 2024 DRAFT

### UK Fire and Rescue: Culture Journey

#### Looking back – Looking forward: Lessons, learning, action

#### Day One: 15<sup>th</sup> July - Reflecting on our response to culture challenges and learning;

- 11.30 – 13.00**      **Registration, networking and stand viewing**
- 13.00 – 13.15**      Welcome from the event chair, Kath Billing, NFCC EDI Lead
- 13.15 – 13.30      Opening address from NFCC Chair Mark Hardingham reflecting on past year; what we have achieved; what we have learnt; what more we need to do.
- 13.30 – 14.00      Keynote address Anthea Sully – CEO White Ribbon / chair of NFCC independent challenge and support panel
- 14.00 – 14.20      Minister of State for Crime, Policing and Fire – Chris Philp via Video link
- 14.30 – 15.00      HMICFRS: update on The State of FRS report, misconduct thematic inspections, and spotlight recommendations progress (speaker TBC)
- 15.00 – 15.30      **Coffee and networking**
- 15.30 – 17.15      NFCC Culture action plan: The journey so far (Rob/Wayne)
- Leadership
  - Direct Entry
  - Behavior – interactive session asking tables to look at scenarios and use one behavior challenging approach/technique from the toolkit (NFCC providing both)
  - Data – Culture Dashboard Methodology
  - Health and Wellbeing – Release of new framework
- 17.15 – 17.30      Summing up day one

#### 16<sup>th</sup> July – Looking forward - Imagining our future: Inclusive culture

- 09.30 – 09.40      Welcome back and reflections of day one
- 09.40 – 10.20      Siobhan Melia – CEO Sussex Community Trust NHS Foundation and lead reviewer of the independent review of Culture across Ambulance Trusts Learning from NHS and ambulance trusts followed by Q and A
- 10.20 – 10.50      Inclusive Fire Service group – Ben Selby, FBU and Sarah Ward, LGA

- 10.50 – 11.50      Sharing learning: Presentations from FRSs who have had independent culture reviews: – presenting back what they have done in response; improvement plans and progress:
- Andy Roe – LFB
  - Ben Ansell – Dorset and Wiltshire
  - Stuart Millington – South Wales
- 11.50– 12.10      **Coffee and networking**
- 12.10 – 13.00      Lived experience panel – Chaired by Susannah Hancock, CEO
- Jules King - Women in the Fire Service
  - Yasarian Murfin - Black Members Network
  - Harjit Singh - Asian Fire Service Association
  - FFC
  - UK Fire Pride
- 13.00 – 13.15      Moving forward and Summing up - Mark Hardingham

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