



Checkpoint Discussion Overview

The NFCC Implementation Support Team are delivering Checkpoint Discussion Sessions to FRSs to promote a shared experience of self-reflection on their journey around different themes.

Session Description

FRSs who express interest will be invited to a 2-hour Teams session which will be facilitated by an NFCC Implementation Liaison Manager (ILM) and focused on a pre-agreed theme.

Each service must prepare a short presentation about their journey which covers the following 3 reflection points in relation to the specified theme:

1. Say where you **were**
2. Say where you **are**
3. Say where you are **going**

This should be approximately 15 minutes long and will be followed by 10 minutes Q&A. Each of the 4 services may invite additional colleagues to listen to the presentations and discussion.

The ILM will also present a refresher on current and upcoming NFCC products, guidance and support related to the specified theme.

Purpose of the session

The purpose of the session is simply to take a checkpoint moment of reflection and to share context, journey and learning. Attendees will benefit from hearing from colleagues on a similar journey.

The session is not about generating actions or mentoring although it is hoped services will continue to network and share progress beyond the session.

Suggested Themes

Checkpoint sessions work best with a theme which develops over time or a project of change. Suggested sessions are:

- CRMP
- Code of Ethics
- Workforce Planning
- Evaluation
- Inclusion
- Talent Management
- Culture and Communication
- Organisational Learning

To express interest in joining a session please ask your ILM or email implementationsupport@nationalfirechiefs.org.uk with your requested theme.